Summary

	2013-14 (£m)	Per Financial Plan (£m)	Check (£m)
2012/2013 Revised	326.655	326.655	0.000
Total Growth	41.519	41.519	0.000
Total Savings	(27.656)	(27.656)	0.000
2013/2014 Base Budget	340.518	340.518	0.000

SERVICE DIRECTOR: SERVICE:	Sian Walker / James Cawley Older People	
	2013-14 (£m)	
2012/2013 Revised		45.350
Growth		
Pay Inflation Contract Inflation Additional demographic demand -	0.115 0.843	
Expenditure Additional demographic demand -	1.246	
Income	(0.221)	
Increased demand through capital disregards	0.350	
Total Growth		2.333
Savings		
Review of Day Care Services Recommissioning of Live in Care Efficiencies through Joint Working with	(0.106) (0.030)	
NHS	(0.500)	
Review of customer Contributions Policy Additional income on Residential and	(0.030)	
Nursing Placements for annual increases in standard charges Additional efficiencies to be achieved	(0.109)	
through partnership working, for example with the NHS	(0.500)	
Total Savings		(1.275)
2013/2014 Base Budget		46.408

SERVICE DIRECTOR: SERVICE:		
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		8.492
Growth		
Contract Inflation	0.187	
Additional demographic demand - Expenditure	0.468	
Additional demographic demand - Income	(0.028)	
Total Growth		0.627
Savings		
Recommissioning of Live in Care Review of out of county placements Additional income on Residential and Nursing Placements for benefits and pensions uplift	(0.050) (0.437)	
	(0.006)	
Total Savings		(0.493)

8.626

SERVICE DIRECTOR:	Sian Walker / James Cawley
0ED\//0E-	La construe Discolation

SERVICE: Learning Disability

2013-14 2013-14 (£m) (£m)

2012/2013 Revised 38.710

Growth

Pay Inflation 0.075
Contract Inflation 0.620
Additional demographic demand Expenditure 1.028
Additional demographic demand Income (0.068)

Total Growth 1.655

Savings

Additional income on Residential and Nursing Placements for benefits and pensions unlift

pensions uplift (0.034)

Total Savings (0.034)

SERVICE DIRECTOR: SERVICE:	Sian Walker / James Cawley Mental Health	
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		22.131
Growth		
Pay Inflation Contract Inflation - OA's Contract Inflation - AOWA Additional demographic demand - Expenditure - OA's Additional demographic demand - Income - OA's Additional demographic demand - Expenditure - AOWA	0.027 0.292 0.105 0.528 (0.101) 0.250	
Total Growth		1.101
Savings		
Recommissioning of Live in Care (Mental Health Adults of Working Age)	(0.020)	
Efficiency savings against Management costs	(0.100)	
Additional income on Residential and Nursing Placements for annual increases in standard charges Learning Disability/Mental Health	(0.052)	
Efficiency savings Additional efficiencies to be achieved through partnership working, for example with the NHS (Mental Health	(0.105)	
Older Adults)	(0.500)	
Total Savings		(0.777)
2013/2014 Base Budget	_	22.455

imes Cawley

SERVICE: Resources, Strategy & Commissioning

2013-14 2013-14 (£m) (£m)

2012/2013 Revised 2.673

Growth

Pay Inflation 0.017

Total Growth 0.017

Savings

Review of Training and Project

Resource Teams - restructure (0.176)

Savings Against Commissioned Contracts (Resources, Strategy &

Commissioning) (0.050)

Savings Against Commissioned

Contracts (Older People) (0.025)

Additional income from increased fees and charges as per corporate policy in

L&D (0.002)

2nd year savings from Senior

Management Restructure (0.035)

Total Savings (0.288)

SERVICE DIRECTOR: Niki	Lewis
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SERVICE: Community, Leadership & Governance

	•	•
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		3.403
Growth		
Pay Inflation Healthwatch and NHS Complaints Service	0.017	
	0.191	
T 1 1 0		
Total Growth		0.208
Savings		
Review of staffing structures across	(0.457)	

review of staining structures deress	
service area	(0.157)
Savings against commissioned	
contracts (LiNK)	(0.024)
Voluntary & Community Sector -	
Reduction in Village Hall Grants (to be	
funded from Area Boards Capital	
grants)	(0.074)
Voluntary & Community Sector - Review	
of support activity across VCS service	
areas	(0.027)
Voluntary & Community Sector -	
· · · · · · · · · · · · · · · · · · ·	

Planned reductions in grant budget

Total Savings	(0.327)
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(0.045)

2013/2014 Base Budget	3.284
	·

SERVICE DIRECTOR:	Niki Lewis
SERVICE:	Libraries, Heritage & Arts

Libraries, Heritage & Arts	
2013-14 (£m)	2013-14 (£m)
	4.533
0.037	
	0.037
(0.135) (0.009)	
(0.187)	
(0.071)	
(0.005)	
(0.003)	
(0.066)	
(0.009) (0.007)	
	2013-14 (£m) 0.037 0.037 (0.135) (0.009) (0.187) (0.071) (0.005) (0.003) (0.066) (0.009)

Total Savings	(0.492)
	` ,

SERVICE DIRECTOR: SERVICE:	Niki Lewis / James Cawley Strategic Housing	
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		5.842
Growth		
Pay Inflation	0.021	
Total Growth		0.021
Savings		
Budget savings against PFI Set-up costs Senior Management Restructure Increased recharges to capital for administration of Disabled Facilities Grants grants Capitalise or charge to s.106 for housing, staff costs for New Homes Fund part of head of Service to PFI annual costs for supporting PFI Tenancy and allocations post to be funded from grant pending service review Delete Accommodation officer post (VACANT) Removal of one-off housing grant from base budget	(0.100) (0.055) (0.068) (0.020) (0.010) (0.102) (0.028) (0.257)	
Total Savings		(0.640)
2013/2014 Base Budget	_	5.223

SERVICE: Highways & Street Scene

2013-14	2013-14
(£m)	(£m)

2012/2013 Revised 19.401

Growth

Pay Growth & Pay award 0.054

Total Growth 0.054

Savings

Client side restructured for new contract	(0.212)
Anticipated savings from H&A Works	
contract tender	(0.499)
Restructure of technical team	(0.050)
Restructure of Fleet fitters & Technical	, ,
team	(0.116)
Increased income around markets & A	,
Board signs	(0.100)
Fleet Systems Thinking / Vehicle	,
utilisation / Hills RCVs	(0.237)
Switch CCTV staff to volunteers	(0.100)
Reduction in grant support & other	(31.33)
minor reductions	(0.054)
D I COOTY O	(0.004)

Removal of CCTV over & above

volunteers [6 months]

Total Savings	(1.443)
rotar ouvings	(0771)

(0.075)

SERVICE DIRECTOR:	Mark Smith
SERVICE:	Leisure

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 3.326

Growth

Pay award (all) and growth (Melksham

House) 0.070

Total Growth 0.070

Savings

DC Leisure contract extension (0.400)

Total Savings (0.400)

SERVICE DIRECTOR: Mark Smith SERVICE: Car Parking

2013-14 2013-14

(£m) (£m)

2012/2013 Revised (5.856)

Growth

Income budgets corrections 0.580

Total Growth 0.580

Savings

Restructure of teams (0.050)

Total Savings (0.050)

2013/2014 Base Budget (5.326)

SERVICE DIRECTOR:	Fiona Fitzpatrick
SERVICE:	Children's Social Care

	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		29.704
Growth		
Pay Inflation Pay Growth - incremental growth (Newly Qualified Social Workers) and additional	0.105	
Business Support Contract Inflation - Placement costs and	0.170	
foster care/adoption allowances	0.256	
Increased demand - placement costs Reduction in Demand - Systems Thinking Review of services for	2.942	
vulnerable families	(0.500)	
Total Growth		2.973
Savings		
Efficencies achieved through improved use of Resource Centres etc for more local access to intensive support for		
children and young people	(0.057)	
Total Savings		(0.057)

2013/2014 Base Budget

SERVICE DIRECTOR:	Fiona Fitzpatrick
SERVICE:	Integrated Youth

SERVICE: Integrated foutil		ıttı
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		3.186
Growth		
Pay inflation	0.073	
Pay Demand - incremental growth for NJC staff	0.156	
Total Growth		0.229
Savings		
Reduce activity budgets and review management structure Consider opportunities to increase	(0.200)	
partnership working	(0.250)	
Total Savings		(0.450)

2013/2014 Base Budget

SERVICE DIRECTOR: SERVICE:	Stephanie Der Early Years	novan
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		9.070
Growth		
Pay Inflation Pay Demand - SPA Points	0.022 0.002	
Total Growth		0.024
Savings		
Service restructure and review of activity expenditure Statutory entitlement for child care for	(1.155)	
most vulnerable 2 years olds to be funded from DSG	(0.500)	
Total Savings		(1.655)

2013/2014 Base Budget

SERVICE DIRECTOR: Stephanie Denovan SERVICE: School Improvement

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 3.668

Growth

Pay Inflation 0.033 Pay Demand - SPA Points 0.011

Total Growth 0.044

Savings

Service restructure and review of

activity expenditure (1.087)

Total Savings (1.087)

SERVICE DIRECTOR:	Stephanie Denovan
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SERVICE: Business & Commercial Services

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.780

Growth

Pay Inflation 0.023 Pay Demand - SPA Points 0.001

Total Growth 0.024

Savings

Service restructure and review of

activity expenditure (0.355)

Total Savings (0.355)

SERVICE DIRECTOR: St	phanie Denovan
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SERVICE: Targeted Services & Learner Support

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 7.491

Growth

Pay Inflation 0.038 Pay Demand - SPA Points 0.016

Total Growth 0.054

Savings

Service restructure and review of

activity expenditure (0.392)

Total Savings (0.392)

SERVICE DIRECTOR:	Julia Cramp
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SERVICE: Commissioning & Performance

2013-14 2013-14 (£m) (£m)

2012/2013 Revised 2.809

Growth

Pay Inflation 0.026

Redundancy costs in schools - no longer funded from DSG following school funding reform and associated

changes in regulations 0.500

Total Growth 0.526

Savings

Service restructure and review of

activity expenditure (0.297)

Utilise Trouble Families Grant funding to

support Families First Service (0.300)

Total Savings (0.597)

SERVICE DIRECTOR: Julia Cramp SERVICE: Funding Schools

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.000

Growth

Total Growth 0.000

Savings

Total Savings 0.000

SERVICE DIRECTOR:
SERVICE:
Julia Cramp
Safeguarding

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.935

Growth

Total Growth 0.000

Savings

Total Savings 0.000

SERVICE DIRECTOR:	Carolyn Godfrey
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SERVICE: Policy, Performance & Partnerships

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.298

Growth

Total Growth 0.000

Savings

Salaries (0.024) Lease Car (0.009) Cheaper Venues (0.005)

Total Savings (0.038)

l Hudson

SERVICE: Finance, Procurement & Internal Audit

	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		5.840
Growth		
Pay award/growth Revised income including Benefits Admin	0.163	
Grant	0.237	
Total Growth		0.400
Savings		
Restructures & removal of vacant posts across all areas of the service Other employee and team related budgets	(0.643)	
removed External audit fee reduction	(0.112) (0.100)	
Charge to Pension Fund for Financial/System support	(0.025)	
NNDR Discretionary Relief replaced by employment grant Increased income - Court Fees Social Fund grant funding	(0.050) (0.030) (0.120)	
Total Savings		(1.080)

5.160

SERVICE DIRECTOR:	lan Gibbons
SERVICE:	Legal & Democratic

	J	
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		7.406
Growth		
Pay award/growth Parish/Town election growth Independent Investigators fees ICT security assurance PEN tests Revised income targets	0.055 0.020 0.015 0.006 (0.200)	
Total Growth		(0.104)
Savings		
Restructures	(0.278)	
Budget not required on Members' allowances and various Member costs Various Coroner-related fees Reduction in contribution to Elections reserve Other employee and team budgets	(0.258) (0.062) (0.035) (0.017)	
Total Savings		(0.650)

2013/2014 Base Budget

ell
e

SERVICE: Communications & Branding

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 2.199

Growth

Minor net adjustments to base (0.003)

Total Growth (0.003)

Savings

Restructure (0.115)

Marketing / Promotions & Printing /

Copying Savings (0.104)

Total Savings (0.219)

SERVICE DIRECTOR: Bary Pirie

SERVICE: Human Resources & Organisational Development

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 3.504

Growth

Minor net adjustments to base (0.006)

Total Growth (0.006)

Savings

Follow on from restructure (0.235) Various others (0.100)

Total Savings (0.335)

SERVICE DIRECTOR:	Jacqui White
SERVICE:	Information Services

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 14.964

Growth

Total Growth 0.000

Savings

Applications savings (0.600)

Laptop *** CAPITAL BID

REQUIREMENT *** (0.300)

Server reduction *** CAPITAL BID

REQUIREMENT *** (0.150)
Network hardware (0.300)
Data comms (0.300)

Total Savings (1.500)

SERVICE DIRECTOR:	Jacqui White
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SERVICE: Customer Services & Business Services Finance

(0.060)

(0.013)

(0.095)

(0.386)

	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		4.823
Growth		
Minor net adjustments to base Insurance	(0.003) 0.169	
Total Growth		0.166
Savings		
Customer Services salaries Customer Services - Income generated	(0.163)	
from Blue Badges	(0.030)	

travel budget	(0.010)
Registration restructure	(0.015)

OCHealth salaries

Total Savings

OCHealth Specialist H&S services /

Business Services Finance salaries

Business Services Finance reduce

SERVICE DIRECTOR: Jacqui White

SERVICE: Strategic Property Services

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 1.580

Growth

Contract inflation 0.020

Total Growth 0.020

Savings

Rural Farms income (0.110)

Additional Savings to cover growth &

make 10% (0.055)

Total Savings (0.165)

SERVICE DIRECTOR:	Mark Stone
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SERVICE: Transformation Programme

2013-14 2013-14 (£m) (£m)

2012/2013 Revised 16.523

Growth

Utilities (elec 10%, gas 10%, water 5%)

NNDR

0.440

Nashroom supplies

0.140

Total Growth 1.210

Savings

Full Year Cleaning / Caretaking / Catering contract

Catering contract (0.450)
Building running costs (1.022)
Income from County Hall as a venue (0.050)
FM (0.100)

Total Savings (1.622)

2013/2014 Base Budget <u>16.111</u>

SERVICE DIRECTOR:	Alistair Cunningham
SERVICE:	Economy & Regeneration

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 3.858

Growth

Total Growth 0.000

Savings

Rural Growth Network funding towards

costs (0.053) Consolidation of programme work (0.025)

Reduction in funding to external

programmes (0.094) Remove vacant posts (0.027)

Total Savings (0.199)

SERVICE DIRECTOR:	Brad Fleet
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SERVICE: Development Services

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 1.162

Growth

Development Control Market forces pay

growth 0.030

Total Growth 0.030

Savings

Introduce S.106 monitoring fee (0.090)

Estimate on fee increase by govt [takes

into a/c loss of aspire] (0.250)

Total Savings (0.340)

SERVICE DIRECTOR:	Parvis Khansari
SERVICE:	Highways Strategic Services

2012/2013 Revised	2013-14 (£m)	2013-14 (£m) 6.931
Growth		
Pay Growth & Pay award Streetlighting 10% inflation [adjusted	0.034	
down from 14% to 10%] Streetlighting base correction [o/spend	0.149	
12/13]	0.228	
Reduction to be found	(0.111)	

Total Growth	0.300

Savings

Street Lighting Energy *** CAPITAL BID	
REQUIREMENT ***	(0.300)
Anticipated savings from H&A Works	
contract tender	(0.205)
Increased Income target	(0.174)
Increase recharge to capital &	
reductions in consultants	(0.186)

Total Savings	(0.865)
Total Savings	(0.865)

2013/2014 Base Budget	6.366

SERVICE DIRECTOR:	Parvis Khansari
SERVICE:	Public Transport

2013-14	2013-14
(£m)	(£m)

2012/2013 Revised 11.284

Growth

Pay Growth 0.009
Transport Contract inflation 0.141
Contract Demand 0.087
Reduction in growth (0.025)

Total Growth 0.212

Savings

Section 106 contribution

(0.209)

Review/reduction of subsidised bus

service (0.181)

Total Savings (0.390)

SERVICE DIRECTOR:	Parvis Khansari
SERVICE:	Education Transport

SERVICE.	Education 11a	пэроп
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		8.228
Growth		
Pay Growth Transport Contract inflation Contract Demand Income budget adjustments Reduction in growth	0.008 0.095 0.154 0.110 (0.025)	
Total Growth		0.342
Savings		
Year 2 Denominational Savings Review mainstream transport taxi	(0.131)	
contracts Petrol and Oil	(0.040)	
Payments	(0.010)	
Use of larger capacity buses	(0.060)	
Total Savings		(0.241)
2013/2014 Base Budget		8.329

SERVICE DIRECTOR: SERVICE:	Tracy Carter Waste	
	2013-14 (£m)	2013-14 (£m)
2012/2013 Revised		30.053
Growth		
Pay award and growth Contract inflation Adjustment for current year assumptions i.e. Tonnages, rates, inflation etc Net Investment (includes £3.9m for MBT) Updated income assumptions Growth/Demand including new properties	0.067 0.660 (0.455) 1.748 (0.128) 0.541	
Total Growth		2.433
Savings		
Redesign Collection rounds [some fleet		

(0.390)

(0.150)

(0.540)

31.946

savings]

Total Savings

Additional savings challenge

SERVICE DIRECTOR: Maggie Rae SERVICE: Public Health

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.298

Growth

Total Growth 0.000

Savings

Restructure/Redundancies (0.023) Increase Vacancy Factor to 5% (0.011)

Total Savings (0.034)

SERVICE DIRECTOR:	Mandy Bradley
SERVICE:	Public Protection

2013-14 2013-14 (£m) (£m)

(2111)

2012/2013 Revised 3.730

Growth

Total Growth 0.000

Savings

Increase Vacancy Factor to 5% and small gain from flexible retirement (0.152)
Supplies & Services (0.073)
Restructure/Redundancies (0.110)
Community Safety due to change in CS

Community Safety due to change in CS Partnership arrangements following appointment of the Police & Crime Commissioner changes (this contribution from Wiltshire Council core

funding) (0.040)

Total Savings (0.375)

SERVICE DIRECTOR:	Carolyn Godfrey
SERVICE:	Digital Inclusion

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.238

Growth

Total Growth 0.000

Savings

Total Savings 0.000

SERVICE DIRECTOR: Carlton Brand / Carolyn Godfrey / Maggie Rae

SERVICE: Corporate Directors

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.805

Growth

Total Growth

Savings

Restructure (0.160) Shortfall in H&A contract savings (0.500)

Total Savings (0.660)

SERVICE DIRECTOR: Michael Hudson

SERVICE: Revenues & Benefits - Subsidy

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.007

Growth

Revenues & Benefits - subsidy changes (0.007)

Total Growth (0.007)

Savings

Total Savings 0.000

SERVICE DIRECTOR:	Michael Hudson

SERVICE: Movement to/from Reserves

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.000

Growth

Total Growth 0.000

Savings

Total Savings 0.000

SERVICE DIRECTOR: Michael Hudson SERVICE: Capital Financing

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 24.213

Growth

Total Growth 0.000

Savings

Capital financing saving from reprofiling

capital programme (1.315)

Total Savings (1.315)

SERVICE DIRECTOR:	Michael Hudson
OLIVIOL DIIVLOTOIV.	Michael Haason

SERVICE: Specific & General Grants

2013-14 2013-14

(£m) (£m)

2012/2013 Revised (35.461)

Growth

Parish Council Local Council Tax Support 1.498

Transfer of Grants into Business Rates

Retention Scheme Funding 23.217 Extra NHS funding grant (1.000)

Total Growth 23.715

Savings

Total Savings 0.000

2013/2014 Base Budget (11.746)

SERVICE: Restructure & Contingency

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 0.687

Growth

Corporate Targets: Unallocated 1.905

Total Growth 1.905

Savings

Redundancy Costs (0.250) Investment: Broadband (0.148)

Investment: Communities (Big Society) (0.042)
Investment: Energy Efficiency (0.200)

Corporate Targets: Corporate Review (4.000)
Corporate Targets: Procurement (1.000)
Corporate Targets: Fees & Charges (0.250)

Total Savings (5.890)

2013/2014 Base Budget (3.298)

SERVICE DIRECTOR:	Michael Hudson
SERVICE:	Corporate Levys

2013-14 2013-14

(£m) (£m)

2012/2013 Revised 7.837

Growth

Corporate Levys 0.329

Total Growth 0.329

Savings

Total Savings 0.000